



# **APPLICATION FOR EMPLOYMENT**

*If you have a visual impairment or you find the application form difficult to fill in, please let us know and we will provide a large print version of the form or assist you in its completion.*

You must fill in this form to apply for employment. We do not accept CVs.  
*We will reject anyone who tries to influence another employee to give them employment.*

Please fill this form in digitally and return via email - or print and complete in black ink.

Name of candidate.....

**We actively encourage applications from all sections of the community.**

The post you are applying for .....

Where did you see the post advertised .....

## **YOUR CURRENT EMPLOYER**

Name

Address & postcode

Type of Business

Responsible to

Job Title

Date you started current job .....

What is your reason for applying for this post

Date your employment ended (if applicable) .....

Salary Expectation

How much notice do you need to give .....

Current Salary .....

Have you previously applied within the last 12 months for a similar role?

Please give a brief description of your duties.

<b>PREVIOUS EMPLOYERS (start with your most recent)</b>		
<b>Employer</b>	<b>Job Title</b>	<b>Duration of Appointment (e.g. 2 years)</b>

<b>EDUCATION, TRAINING &amp; QUALIFICATIONS</b>	
<b>Please give the name of the school, college and/or university that you have attended</b>	<b>Examination qualifications achieved (e.g. O Levels, A Levels, GCSEs, NVQs, degrees, apprenticeships)</b>

<b>RELEVANT TRAINING COURSES</b>	
<b>Please give the name of the organising body</b>	<b>Please give dates, details of the course any qualification achieved</b>

Name of candidate.....

## REHABILITATION OF OFFENDERS

Have you any convictions which are not regarded as "spent" Under the Rehabilitation of Offenders Act of 1974

Yes  No

Are you currently the subject of any criminal proceedings or convictions

Yes  No

If yes please state .....

.....

Failure to disclose any convictions which are not "spent" may render you liable for dismissal.

## EXPERIENCE

Please give details of experience and any other information to support your application for this particular role, where appropriate (if more space is required, please use an additional piece of paper)

Do you have a driving licence

Yes

No

What type of driving licence do you have  
(for example, Provisional, Full, HGV, LGV, etc)

Have you been convicted of any driving offences or are  
you waiting to be convicted

Yes

No

Do you have any points on your driving licence  
If yes, how many and what category

Yes

No

Name of candidate.....

**REFERENCES**

Please give the names and addresses of two referees. Include your present or last employer (or head teacher if you have just left school). We cannot accept references from relatives.

WORK

Name .....

Address .....

.....

.....

.....

What position do they hold .....

Telephone No .....

Email .....

PERSONAL

Name.....

Address .....

.....

.....

.....

What position do they hold.....

Telephone No .....

Email .....

We will normally approach both your referees if you are subsequently offered a position with the Company

Please give the dates **when you are not** available for an interview

**DECLARATION**

I declare that the facts given in this application are to the best of my knowledge correct. I understand that any false information may result in disciplinary action being taken against me, which could include my employment being terminated.

Signature .....

Date .....

Please return this form to: [vacancies@burtonalbionfc.co.uk](mailto:vacancies@burtonalbionfc.co.uk)  
Or post marking envelope **Private & Confidential**

Vacancies  
Burton Albion Football Club  
The Pirelli Stadium  
Burton on Trent  
Staffordshire  
DE13 0AR

**ALL INFORMATION GIVEN ON THIS FORM WILL BE TREATED AS STRICTLY CONFIDENTIAL.**

We will keep it in our secure data files and will only reveal it for payroll, personnel administration and statistical purposes or where required to do so by law.

Name of candidate.....

PERSONAL DETAILS			
Address & postcode	First Names		
	Surname		
	Home Telephone No.		Mobile No.
	Email Address		

ANY ADDITIONAL INFORMATION TO SUPPORT YOUR APPLICATION

Name of candidate.....

## **MONITORING INFORMATION**

Burton Albion Football Club recognise the benefits of having a diverse workforce and therefore welcome applications from all sections of the community. In addition to this, under the provisions of the Equality Act 2010, Burton Albion Football Club is required to demonstrate that their recruitment processes are fair and that they are not discriminating against or disadvantaging anyone because of their age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Therefore a series of questions need to be raised in order to ascertain who is applying for each position and to ensure that no one is being unfairly discriminated against or disadvantaged.

This section of the application form will be detached from your application and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you. The information collected is only used for monitoring purposes in an anonymised format to assist the organisation in analysing the profile and make up of individuals who apply, are shortlisted for and appointed to each vacancy. In this way, they can check that they are complying with the Equality Act 2010.

The Equality Act 2010 protects people against discrimination on the grounds of their age and sex.

<b>Please state your date of birth</b>	
<b>Please indicate your gender</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> I do not wish to disclose this

The Equality Act 2010 protects people who are married or in a civil partnership.

<b>Please indicate the option which best describes your marital status</b>	
Married Single Civil partnership Legally separated	Divorced Widowed I do not wish to disclose this

The Equality Act 2010 protects people against discrimination on the grounds of their race which includes colour, nationality, ethnic or national origin.

<b>Please indicate your ethnic origin</b>		
<b>Asian or Asian British</b> Bangladeshi Indian Pakistani Any other Asian background  <b>Black or Black British</b> African Caribbean Any other Black background	<b>Mixed</b> White & Asian White & Black African White & Black Caribbean Any other mixed background  <b>White</b> British Irish Any other White background	<b>Other Ethnic Group</b> Chinese Any other ethnic group  I do not wish to disclose this

The Equality Act 2010 protects bisexual, gay, heterosexual and lesbian people from discrimination on the grounds of their sexual orientation.

<b>Please indicate the option which best describes your sexual orientation</b>	
Lesbian Gay Bisexual	Heterosexual I do not wish to disclose this

The Equality Act 2010 protects people against discrimination on the grounds of their religion or belief, including a lack of any belief.

Please indicate your religion or belief	
Atheism Buddhism Christianity Hinduism Islam	Jainism Judaism Sikhism Other  I do not wish to disclose this

The Equality Act 2010 protects disabled people - including those with long term health conditions, learning disabilities and so called "hidden" disabilities such as dyslexia. If you tell us that you have a disability we can make reasonable adjustments to ensure that any selection processes - including the interview - are fair and equitable.

<b>Do you consider yourself to have a disability?</b>	Yes No I do not wish to disclose this information
<b>Please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark 'other'.</b>	
Physical impairment Sensory impairment Mental health condition	Learning Disability/Difficulty Long-standing illness Other
<b>If you have a disability, do you wish to be considered under the guaranteed interview scheme if you meet the minimum criteria as specified in the person specification?</b>	
Yes No	